

MINUTES

Revere Local School District
Revere Board Meetings
April Work Session
Tuesday, April 5, 2022, 5:30 pm - 8:30 pm
Revere Administration Building Conference Room

Attachment T-1

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:35 PM

II. ROLL CALL

Hayden Hajdu-Absent
 Claudia Hower
 Mike Kahoe
 Keith Malick
 Diana Sabitsch

III. PRESENTATIONS

Ohio School Boards Association Service Awards, Presented by **Reno Contipelli**, OSBA Northeast Regional Manager

Honoring **Mrs. Diana Sabitsch** for 35 years of service and **Mrs. Claudia Hower** for over 10 years of service.

IV. BOARD OF EDUCATION'S AGENDA

No items at this time.

V. TREASURER'S AGENDA - Mr. Richard Berdine

No items at this time.

VI. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

- a. MOU / Ohio Attorney General

Res. 22-103625

It is recommended that the Board of Education approve the agreement for National Webcheck Program Services and Equipment for the purpose of District background checks (FBI/BCI) as detailed in **Attachment 1**

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

VII. INFORMATION/DISCUSSION ITEMS

- a. State of the Schools Address - September 9, 2022, 9:30 AM, Fairlawn Country Club - **Attachment 2**
- b. Review Draft Agenda for the April 19, 2022 Regular Meeting.

VIII. EXECUTIVE SESSION**Res. 22-103626**

Moved into Executive Session at 6:12 PM to discuss the following items:

Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;

To consider the appointment, employment, dismissal discipline, promotion, demotion or compensation of public employees.

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

IX. The President called the Board of Education out of Executive Session at 7:32 PM

X. **ADJOURNMENT**

Res. 22-103627

Moved by Mr. Kahoe, seconded by Mrs. Sabitsch to adjourn the meeting at 7:32 PM

Approved By:

Treasurer

Date

MINUTES

Revere Local School District
 Revere Board Meetings
 Regular April Meeting
 Tuesday, April 19, 2022, 5:30 pm - 8:30 pm
 Revere High School Media Center

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

Hayden Hajdu
 Claudia Hower
 Mike Kahoe
 Keith Malick
 Diana Sabitsch

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS/RECOGNITIONS****Student Recognitions****Richfield Elementary School**

The following students are being recognized for their exemplary behavior and being Revere Ready:

Grace Verde (presented by Mrs. Head & Mrs. Ellis)
Ruby Krupa (presented by Ms. Imrie)
Jackson Graham (presented by Ms. Imrie)
Graham Youngberg (presented by Ms. Imrie)
Ryleigh Murphey (presented by Ms. DeLauder)
Jeremy Papay (presented by Mrs. Alaimo)
Lilly Corman (presented by Mrs. Edwards)

Bath Elementary School - Presented by: Mr. Fry and Mr. Wilson

The following students are being recognized as TOP Math Olympians:

Ryan Parmelee
Liam Blower
Celia Shiban
Putnam Wemple
Mark Kyei
Adam Herrera
Felicity Jarzenski
Zach Hays
Lily Boelter
Samantha Brubaker
Graeme Wilson

Revere Middle School

The following students are being recognized for Vision of a Minuteman:

Jade Steiger (8th Grade) (presented by: Mrs. Weigand)
Isaac Maletich (8th Grade) (presented by Mrs Tartara)
Jasmine Oladeji (6th Grade) (presented by Mr. Rahas)

Revere High School - Presented by: Dr. Peltz

The following students are being recognized for being Governor's Youth Art Exhibition winners:

**Nicole Coveney
Claire Palopoli**

The following students are being recognized for being apart of the RHS Competitive Cheer Team and competing in the State Cheer Competition:

**Emery Banks
Alyssa Bright
Ava Farnham
Kayla Hamilton
Madi Morrill
Piper Pitchford
Kendall Thomas**

Heggerty Phonemic Awareness

Presented by: **Suzanne Percy** and **Emma Imrie** on behalf of the Kindergarten Team at Richfield Elementary.

Transportation Update

Presented by: **Justin Miller**, Transportation Supervisor

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BOARD OF EDUCATION'S AGENDA - Action**

- a. Tentative Agreement / Revere Education Association (REA)

Res. 22-103628

It is recommended that the Board of Education approve the three (3) year (2022-2025) Tentative Agreement with the Revere Education Association.

Mrs. Sabitsch Abstained

Move: Michael Kahoe Second: Claudia Hower Status: Passed

- b. Tentative Agreement / Ohio Association of Public School Employees (OAPSE)

Res. 22-103629

It is recommended that the Board of Education approve the three (3) year (2022-2025) Tentative Agreement with the Ohio Association of Public School Employees.

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

VII. TREASURER'S AGENDA - Mr. Rick Berdine**Res. 22-103630 consensus items a-f**

- a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **March 8, 2022**, the Regular Meeting held **March 15, 2022**, and the Special Meeting held on **March 28, 2022**.

- b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of March.

- c. New Funds, **Attachment T-3**

The Treasurer recommends approval of the new funds as detailed.

- d. Approval of Donations, **Attachment T-4**

The Treasurer recommends the approval, with appreciation, of the donations listed.

- e. Purchase Orders (Then & Now), **Attachment T-5**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

f. Transfers and Advances

The Treasurer recommends that the Board of Education approve the following:

Transfer: \$3,765.96 from General Fund 001 to Swim Team Fund 300-9515 for **Mark Disalvo** in lieu of swim coach salary.

Res. 22-103630 consensus items a-f

Move: Keith Malick Second: Diana Sabitsch Status: Passed

g. BOARD MEMBERS' REPORTS

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center
Policy Committee

VIII. **SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

Res. 22-103631 consensus items 1.a-l, 2.a, 3.a-g

1. **Certificated/Licensed Personnel**

a. Resignation for Retirement

It is recommended that the Board of Education approve the following resignation(s) for retirement:

Kristine Bisesi / RMS Language Arts Teacher / Effective end of the 2021-2022 school year

Peter Kramarczuk / RMS Social Studies Teacher / Effective end of the 2021-2022 school year

b. Additional FTE Certificated Positions

It is recommended that the Board of Education approve the addition of the following positions due to projected enrollment:

One (1) FTE Grade 1 Teacher at RES
One (1) FTE Grade 3 Teacher at BES
One (1) FTE Grade 5 Teacher at BES
One (1) Intervention Specialist at RMS/RHS

c. New Hire

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Allison Truax Loescher / School Psychologist / MA+30, Step 10 / Effective 2022-2023 school year (replacing Reasor)

Ashley Ostrowski / LTS School Psychologist / MA+15, Step 0 / Effective 2022-2023 school year (due to Richardson paternity leave)

d. Internal Transfers

It is recommended that the Board of Education approve the following internal transfers beginning the 2022/2023 school year as listed below:

Melissa Catanese / Transfer From: Grade 2 Teacher at RES / Transfer To: Grade K Teacher at RES

Rebecca DeLauder / Transfer From: Grade 2 Teacher at RES / Transfer To: Grade 3 Teacher at BES

Jill Burket / Transfer From: Grade 3 / Transfer to: Grade 7 English Language Arts at RMS

Melanie Burkhart / Transfer From: Grade 2 / Transfer to: Grade 3

e. Salary Increase - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education, increase prorated to the second half of the current school year:

Ryan Warner / MA+30, Step 4 / \$65,650

f. Administrative Compensation

It is recommended that the Board of Education approve a salary increase for all administrators for the next (3) years; (2022-2023 - **2.25%**, 2023-2024 - **2%**, 2024-2025 - **2%**).

(Principals, Assistant Principals, Athletic Director, Director of Human Resources and Communications, Assistant Superintendent, Director of Student Services, Curriculum Coordinator, Director of Technology, Assistant Treasurer, Transportation Supervisor, Supervisor of Facilities and Grounds, Food Service Director, etc.)

g. Administrative Contract Renewals

It is recommended that the Board of Education approve the following 3 year administrative contracts, effective 8/1/2022 through 7/31/2025:

Doug Faris / Assistant Principal RHS
Dan Oberhauser / Assistant Principal RMS
Jacqui Pursley / Assistant Treasurer
John Schinker / Director of Technology
Anthony Stretar / Principal RES

h. Continuing Contracts - 2022/2023

It is recommended that the Board of Education approve the following teachers for Continuing Contracts beginning with the 2022/2023 school year:

Katie Ryan / RHS / World Language
Emily Rion / RHS / Guidance Counselor
Michelle Pruchnicki / RES / Guidance Counselor
Marty Cingle / RHS / Math Teacher
Nicholas Kos / RHS / English Language Arts Teacher
Tina Cowdery / RES / First Grade Teacher
Domenica Wiborg / RES / Second Grade Teacher

i. Limited Contracts - 2022/2023

It is recommended that the Board of Education approved Limited Contracts as detailed in **Attachment 1**

j. Routine Non-Renewals: Supplemental Contracts

It is recommended that the Board of Education approve the routine non-renewal of all supplemental contracts for the 2021-2022 school year.

k. Routine Non-Renewals: Long Term Substitutes

It is recommended that the Board of Education approve the routine non-renewal of all long term substitutes for the 2021-2022 school year.

l. Routine Non-Renewal: 5-Hour Educational Aides

It is recommended that the Board of Education approve the routine non-renewal of all 5-Hour Educational Aides.

2. Exempt Staff Personnel

a. Non-Bargaining Unit Compensation

It is recommended at the Board of Education approve a raise annually for the next three contract years for all employees not a member of a bargaining unit (2022-2023 - **2.25%**, 2023-2024 - **2%**, 2024-2025 - **2%**).

(Central Office Support Staff, Transportation Secretary, Technology Support, etc.)

3. **Classified Personnel**

a. Resignation for Retirement

It is recommended that the Board of Education approve the following resignation(s) for retirement:

Cindy Pushpak / BES Secretary to Principal / Effective end of 2021-2022 school year

Connie Nicholas / Bus Driver / Effective end of 2021-2022 school year

b. Additional FTE Custodial Position at RHS

It is recommended that the Board of Education approve the addition of one (1) FTE Custodial Position at Revere High School.

c. New Hire

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Courtney Rich / Aide / Step 0 / Effective 4/4/22

d. Substitute

It is recommended that the Board of Education approve the following to be used as needed:

Jennifer Shaver / Substitute Bus Driver / Effective on or after 4/4/2022

e. Athletic Supplemental Contracts - 2021/2022 School Year (classified) SPRING

It is recommended that the Board of Education approve the following:

Softball

Jayne Marconi - Volunteer Assistant Coach

f. Routine Non-Renewals: Kindergarten and Preschool Drivers

It is recommended that the Board of Education approve the routine non-renewal of Kindergarten (4) and Preschool Drivers (1) at the end of the 2021-2022 school year.

g. Routine Non-Renewal: Supplemental Contracts

It is recommended that the Board of Education approve the routine non-renewal of all supplemental contracts for the 2021-2022 school year.

Res. 22-103631 consensus items 1.a-l, 2.a, 3.a-g

4. **Student Services**

No items at this time.

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

5. **Other Business**

a. Policies - New or Revised

Res. 22-103632

It is recommended that the Board of Education approve the following policies as a second and final reading as detailed in **Attachment 2:**

Revised:

7.08 / Achievement Testing Policies

8.17 / Employee Dishonesty and Faithful Performance of Duty Insurance Policy

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

b. Resolution for Paper Testing in Third Grade 2022-2023 School Year

Res. 22-103633

It is recommended that the Board of Education approved the resolution as detailed in **Attachment 3**

Move: Keith Malick Second: Diana Sabitsch Status: Passed

IX. INFORMATIONAL ITEMS

The May Work Session will be held **May 10, 2022**, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The Regular May Meeting will be held **May 17, 2022**, beginning at 5:30 PM in the High School Media Center.

X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XI. EXECUTIVE SESSION

Res. 22-103634

Moved into Executive Session at 6:49 PM to discuss the following items:

Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;

To consider the appointment, employment, dismissal discipline, promotion, demotion or compensation of public employees.

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

XII. The President called the Board of Education out of Executive Session at 7:39 PM

XIII. ADJOURNMENT

Res. 22-103635

Moved by Mr. Kahoe, seconded by Mrs. Hower to adjourn the meeting at 7:39 PM

Approved By:

Treasurer

Date