

MINUTES

**Revere Local School District
Revere Board Meetings
June Work Session
Tuesday, June 15, 2021, 5:30 pm - 8:30 pm
Revere High School Media Center**



Attachment T-1

I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:34 PM

II. ROLL CALL

Hayden Hajdu
Claudia Hower
Mike Kahoe
Keith Malick
Diana Sabitsch

III. TREASURER'S AGENDA - Mr. Richard Berdine

IV. SUPERINTENDENT'S AGENDA - Matthew L. Montgomery, Ph.D.

Res. 21-103546 consensus item IV-1. and Addendum I-1.

1. Director of Human Resources and Communications

It is recommended that the Board of Education approve the new position and job description.

Move: Michael Kahoe Second: Claudia Hower Status: Passed

V. REVIEW of the Draft Agenda for the June 22, 2021 Regular Meeting

VI. EXECUTIVE SESSION

Res. 21-103547

Moved into Executive Session at 6:17 PM to discuss the following items:

Personnel: To consider the appointment, employment, dismissal discipline, promotion, demotion or compensation of public employees.

Move: Michael Kahoe Second: Claudia Hower Status: Passed

VII. The President called the Board of Education out of Executive Session at 6:26 PM

VIII. ADJOURNMENT

Res. 21-103548

Moved by Mrs. Hower, seconded by Mrs. Sabitsch to adjourn the meeting at 6:26 PM

Approved By:

Treasurer

Date

MINUTES

**Revere Local School District
Revere Board Meetings
Addendum to 6-15-21 Work Session
Tuesday, June 15, 2021, 5:30 pm - 8:30 pm
Revere High School Media Center**



I. SUPERINTENDENT'S AGENDA - Matthew L. Montgomery, Ph.D.

1. Resignation

Res. 21-103546 consensus item IV-1. and Addendum I-1.

It is recommended that the Board of Education approve the resignation of Tom McKinnon, Athletic Director, effective August 1, 2021, contingent upon his hiring within the Willoughby-Eastlake City Schools.

Move: Michael Kahoe Second: Claudia Hower Status: Passed

MINUTES

**Revere Local School District
Revere Board Meetings
Regular June BOE Meeting - REVISED AGENDA
Tuesday, June 22, 2021, 5:30 pm - 8:30 pm
Revere High School Media Center**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:35 PM

II. ROLL CALL

Hayden Hajdu
Claudia Hower
Mike Kahoe-Absent
Keith Malick
Diana Sabitsch

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS**

Introduction of New Staff Members in Attendance

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BUILDING PRINCIPALS' REPORTS****VII. TREASURER'S AGENDA - Mr. Rick Berdine****Res. 21-1-3549 consensus items a-h****a. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Special Meeting held May 1, 2021, the Work Session held May 11, 2021, the Regular Meeting held on May 18, 2021 and the Special Meeting held on May 24, 2021.

b. Approval of the Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of May.

c. Donations, Attachment T-3

The Treasurer recommends the approval, with appreciation, of the donations listed.

d. Purchase Orders, Attachment T-4

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

e. Transfers and Advances, Attachment T-5

The Treasurer recommends approval of transfers and advances as detailed.

f. New Funds, Attachment T-6

The Treasurer recommends approval of the new funds as detailed.

g. FY2022 Initial Appropriations Measure, **Attachment T-7**

The Treasurer recommends that the Board of Education approve the FY2022 Initial Appropriations Measure as detailed.

h. FY2021 Amended Appropriations Measure, **Attachment T-8**

The Treasurer recommends that the Board of Education approve the FY2021 Amended Appropriations Measure as detailed.

Res. 21-1-3549 consensus items a-h

Move: Keith Malick Second: Claudia Hower Status: Passed

i. BOARD MEMBERS' REPORTS

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center

VIII. Mr. Kahoe entered the meeting at 6:04 PM

IX. **SUPERINTENDENT'S AGENDA - Matthew L. Montgomery, Ph.D.**

Res. 21-103550 consensus items 1.a-e, 2. a-c, 3. a-i

1. **Certificated/Licensed Personnel**

a. New Hire - Director of Human Resources and Communications

It is recommended that the Board of Education approve Karen Arbogast as the Director of Human Resources and Communications for a three-year contract beginning August 1, 2021. Compensation for the 21/22 school year to be \$112,000;

It is furthermore recommended that the Board of Education approve Karen Arbogast, Director of Human Resources and Communications for an interim contract from July 1, 2021 through July 31, 2021 to be paid at the per diem rate.

b. New Hires

It is recommended that the Board of Education approve the following new hires beginning with the 2021-2022 school year:

Shannon Kahoe / Grade 1 Teacher / BA+30, Step 1 for \$50,905

Emma Imrie/ Grade K Teacher / BA, Step 0 for \$43,883

Andrew Gaug / Phys. Ed. Teacher / BES / MA, Step 2 for \$58,189

Sarah Restifo (soon to be Zustin) / Art Teacher / RMS & RHS / BA, Step 4 for \$53,187

Cathy Rundo / Educational Aide / RMS / \$15.18/per hour / Step 2

c. Leave of Absence (LOA)

It is recommended that the Board of Education approve the LOA for the following per provisions of the current REA Master Agreement:

Melanie Burkhart - Effective on or about August 30, 2021 with a return to work on or about November 1, 2021.

d. Salary Increase - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education effective the 2021-2022 school year:

Phillip Heyn / MA+30, Step 18 / \$93,296

Kevin Verde / BA+15, Step 11 / \$71,135

Kim Keating / MA+30, Step 14 / \$90,532

John Rorabaugh / MA+30, Step 20 / \$96,061
 Jenna Repp / MA+30, Step 11 / \$85,002
 Natalie Neistadt / MA+15, Step 10 / \$80,307
 Sandor Jakab / MA+30, Step 24 / \$98,826
 Ginny Habig / MA+15, Step 15 / \$88,601

e. Pre-Employment Contract Days

It is recommended that the Board of Education approved up to ten (10) days of employment, at the per diem rate for the following:

Marcia Roach, Curriculum Coordinator
 Andy Peltz, RHS Principal.

2. **Classified Personnel**

a. New Hires

It is recommended that the Board of Education approve the following new hires:

Lisa Evans / Accounts Payable / \$42,000 annual salary (no additional increase on 7/1/21), effective May 24, 2021.

Renee Brunner/ Payroll Coordinator / (\$40.00/hour as needed, subject to approval by Treasurer), effective August 1, 2021.

b. Summer Paint Crew

It is recommended that the Board of Education approve the following:

Billy D'Amico - Paint Crew Supervisor @ \$17.00/per hour
 Phil Heyn - Substitute Paint Crew Supervisor @ \$17.00/per hour

Returning Paint Crew Members

Andrew Thomas @ \$9.00/per hour
 Tyler Tessmer @ \$9.50/ per hour
 Carter Boggs @ \$9.50/per hour
 Matthew Kostoff @ \$9.00/per hour
 Jacob Lamson @ \$9.00/per hour
 Brayden Patena @ \$9.00/per hour

c. Change of hours

It is recommended that the Board of Education approve the following:

Tammy Fay / 3-hour Playground Aide @ RES / Effective the 2021/2022 as a permanent increase in hours.

3. **Student Services**

a. Summer Student Services 2021

It is recommended that the Board of Education approve the following:

Natalie Neistadt, SLP / Up to 9 hours for summer evaluations / \$40 per hour

b. Extended School Year (ESY) - Summer 2021

It is recommended that the Board of Education approve the following:

Rebecca Rhodes / ESY Intervention Specialist / up to 32 hours to be paid at the tutor rate of \$30.11 per hour.

Kelsey Bennett / ESY Intervention Specialist / up to 32 hours to be paid at the tutor rate of \$30.11 per hour.

c. Discussion - No Action, IDEA-B and CCIP

Update and discussion of the upcoming IDEA-B budgeting process along with the CCIP budget.

d. Service Agreements with KidsLink for the 2021/2022 School Year

It is recommended that the Board of Education approve the following agreements for special education students as detailed in the attachments:

Student 1 / Attachment 1

Student 2 / Attachment 2

Student 3 / Attachment 3

Student 4 / Attachment 4

- e. Total Education Solutions Consultant Agreement 2021/2022 School Year

It is recommended that the Board of Education approve the consulting agreement as detailed in **Attachment 5**

- f. LLA Therapy LLC 2021/2022 School Year

It is recommended that the Board of Education approve professional therapy services as detailed in **Attachment 6**

- g. Professional Services Contract for Therapy Services for the 2021/2022 School Year

It is recommended that the Board of Education approve professional therapy services for students who are identified as visually impaired, provided by Judith Ann Harpley/Harpley C, LLC, as detailed in **Attachment 7**

- h. Summit County Educational Service Center Contract for Services / Preschool TALK Program - 2021/2022 School Year

It is recommended that the Board of Education approve the services agreement as detailed in **Attachment 8**

- i. ABA Behavioral Specialists Agreement 2021-2022 School Year

It is recommended that the Board of Education approved the agreement for placements as needed during the school year as detailed in **Attachment 9**

Res. 21-103550 consensus items 1.a-e, 2. a-c, 3. a-i

Move: Keith Malick Second: Claudia Hower Status: Passed

4. Other Business

Res. 21-103551 consensus items 4. a-e

- a. Approval of the District Strategic Plan ~ "R"ealizing the Vision 2022-2027

It is recommended that the Board of Education approve the plan as detailed in **Attachment 10**

- b. Expansion of Student Breakfast Program

It is recommended that the Board of Education approve the expansion of the student breakfast program piloted at Bath Elementary to include Richfield Elementary School beginning with the 2021/2022 school year.

- c. Textbook Adoption

It is recommended that the Board of Education adopt the following textbook:

Pearson / Essentials of Geology / ISBN: 978-0-13-466349-4

- d. ESSER Summer Programming - Staffing changes

It is recommended that the Board of Education approve the resignation of **Mike Murphy** as a counselor for the summer support and programming through ESSER funding;

Further more, it is requested that the Board of Education approve **Kristi Kerrigan** as a counselor for summer support and programming through ESSER funding as a stipend in

the flat amount of **\$3,000.00**;

It is also requested that the Board of Education approve **Erika Christy** for summer intervention at RES & BES through ESSER funding at the **tutor rate** per the REA negotiated agreement.

e. **Field Trip - Jeff Jordan State Wrestling Champ Camp**

It is recommended that the Board of Education approve the trip for interested members of the Revere High School Wrestling team to attend the Jeff Jordan Wrestling State Champ Camp at Graham High School in St. Paris, Ohio on July 11-15th. Wrestlers will pay their own way and will be transported by their own families with no cost to the General Fund.

Res. 21-103551 consensus items 4. a-e

Move: Diana Sabitsch Second: Michael Kahoe Status: Passed

X. REPORTS FROM THE CENTRAL OFFICE TEAM

- Director of Curriculum and Instruction
- Director of Student Services
- Director of Technology

XI. INFORMATIONAL ITEMS

The next Board Work Session will be held July 13, 2021, beginning at 5:30 PM in the High School Media Center.

The next Regular Meeting will be held July 20, 2021 beginning at 5:30 PM in the High School Media Center.

XII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XIII. ADJOURNMENT

Res. 21-103552

Moved by Mrs. Sabitsch, seconded by Mr. Kahoe to adjourn the meeting at 6:30 PM

Approved By:

Treasurer

Date